

F. No.28(153)/CESTAT/2006-Admn.
CUSTOMS EXCISE AND SERVICE TAX APPELLATE TRIBUNAL
West Block No.2, R.K. Puram, New Delhi - 66

Dated: 24.10.2024

CIRCULAR

In compliance with the instructions of Department of Women and Child Development, guidelines issued in implementation of the directives of Hon'ble Supreme Court Judgement dated 13th August, 1997 in the case of Visakha and others and as per Section 4(1) of the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013, the Tribunal has duly constituted an Internal Complaint Committee for considering complaints of sexual harassment of women working in the Tribunal.

At present, the composition of Internal Complaint Committee is as follows :

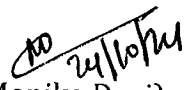
Dr. Rachna Gupta, Member (Judicial), CESTAT, New Delhi - Chairman

Shri Bineesh Kumar K.S, Registrar, CESTAT, New Delhi - Member

Complaints regarding sexual harassment against women can be made either in paper form or by sending e-mail to registrarcestat@gmail.com within a period of three months from the date of incident and in case of a series of incidents, within a period of three months from the date of last incident. However, past incidents, if any, may also be brought to the notice of the ICC.

Ministry of Women & Child Development has also launched an online complaint management system titled Sexual Harassment electronic -Box (She-Box) on 24th July, 2017 for registering complaints related to Sexual Harassment at workplace. The She Box can be accessed at the link <http://www.shebox.nic.in/>.

All Deputy Registrars/ Assistant Registrars are directed to bring the above to the individual notice of all officers and staff including woman staff employed on outsourced/ contract basis in their bench.


(Monika Devi)
Technical Officer (Admn.)

To

1. SPS to Hon'ble President, CESTAT, New Delhi
2. SPS to Dr. Rachna Gupta, Hon'ble Member (Judicial), CESTAT, New Delhi
3. PA to Registrar, CESTAT, New Delhi
4. Dy. Registrar/ Asstt. Registrar, CESTAT, all benches
5. Office copy/ Website